

North Sunflower Medical Center
Board of Trustees
Regular Meeting Minutes
22 April 2026

BE IT REMEMBERED the Chairman and the Board of Trustees of North Sunflower Medical Center, Ruleville, Sunflower County, Mississippi, met in their Regular Meeting on Wednesday, 22 April 2026, when and where the following were present:

H. T. Miller, III, Chairman and Trustee; Bobbie Bounds Allen, Secretary and Trustee; Willie M. Burton, Trustee; Mary Griffin, Trustee; Stafford Shurden, Trustee- Teams; Daniel Ceja, CEO; Brooks Rizzo, COO; Charlotte Sherwood, CFO; Sarah Williamson, Accounting Director, Bayli Mancini; Administrative Assistant and Lawson Holladay, Esquire

Guests: Jerry Gammel and Beth Bramlett

Mr. H.T Miller III called the meeting of the Board of Trustees to order at 11:55 AM. Mr. Willie Burton opened the meeting with a word of prayer.

Daniel welcomed Jerry Gammel to the meeting, he was here to give us an update on the 2023 audit. We plan to begin 2024 audit preparations within the next month. After the discussion, Jerry left the meeting.

At this time Beth Bramlett gave the hospice 1st quarter report. After discussion Beth left the meeting and the meeting continued as normal.

The minutes of 25 March 2026, Regular Board Meeting, were approved as distributed by motion offered by Mrs. Bobbie Bounds Allen, seconded by Mrs. Mary Griffin and unanimously approved

The first order of unfinished business was to continue the discussion of the staffing agency. Lawson explained the LLC Agreement and the resolution authorizing the formation of the LLC. After discussion of the resolution a motion was made,

MOTION: I move to accept the Resolution authorizing the formation of the LLC. A copy of the Resolution will be attached with these minutes.

**Maker: Mr. Stafford Shurden Seconded: Mrs. Bobbie Bounds Allen
Motion Unanimously Adopted**

After discussion of the LLC agreement, a motion was made,

MOTION: I move to accept the LLC agreement. A copy of the Agreement will be attached with these minutes.

**Maker: Mr. Stafford Shurden Seconded: Mrs. Bobbie Bounds Allen
Motion Unanimously Adopted**

Lastly, after discussion of the administrative service agreement, a motion was made,

MOTION: I move to accept the administrative service agreement. A copy of the Agreement will be attached with these minutes.

**Maker: Mr. Stafford Shurden Second: Mrs. Bobbie Bounds Allen
Motion Unanimously Adopted**

The first order of new business was to review the re- applications for three providers and six allied health professionals and providers for a two-year term. The application and Data Bank queries for Mark Blackwood, MD; William Quinton, DMD; Brandon Craft, NP; Josh Fuqua, CRNA; Blakely Ward, CRNA; Kristin Syed, MD; Sydni Carman, PMHNP; Kara Austin, NP-BC; and Kailey Dempsey, FNP-C were carefully reviewed by the Medical Staff, and the following motion was made:

MOTION: I move to accept the re-credentialing applications for Mark Blackwood, MD; William Quinton, DMD; Brandon Craft, NP; Josh Fuqua, CRNA; Blakely Ward, CRNA; Kristin Syed, MD; Sydni Carman, PMHNP; Kara Austin, NP-BC; and Kailey Dempsey, FNP-C; and that they be approved for a two-year term ending 30 April 2028.

**Maker: Mr. Stafford Shurden Second: Mrs. Mary Griffin
Motion Unanimously Adopted**

The second order of New Business was to discuss and approve The Terminix pest control contract . After discussion a motion was made,

MOTION: I move to accept the Terminix pest control Contract. a copy of the contract will be attached to these minutes.

**Maker: Mrs. Mary Griffin Second: Mr. Stafford Shurden
Motion Unanimously Adopted**

The third order of new business was to review and discuss the purchase of a vehicle. After discussion, a motion was made,

MOTION: I make the motion to approve the purchase of a 2026 Nissan Sentra, amount not higher than state contract price.

**Maker: Mrs. Mary Griffin Second: Mr. Stafford Shurden
Motion Unanimously Adopted**

The fourth order of new business was to review and discuss and approve the Bank Depository Bid from Planters Bank. After discussion a motion was made,

MOTION: I move to accept the Bank Depository Bid from Planters Bank and that a copy of the bid be attached to these minutes.

Maker: Mr. Stafford Shurden Second: Mrs. Bobbie Bounds Allen

Motion Unanimously Adopted

The fifth order of new business was to discuss and approve the Property and Casualty insurance quote, after discussion a motion was made,

MOTION: I move to accept the Property and Casualty Insurance renewal with HUB

Maker: Mr. Stafford Shurden

Secunder: Mrs. Bobbie Bounds Allen

Motion Unanimously Adopted

Sarah Williamson presented the financial information for **March** as follows. The entire facility had a cash balance of \$5.2 million; total assets of \$78.7 Million, and a total liabilities and fund balance of \$78.7 Million. The Hospital's Gross Revenue was \$10 Million for the month and \$58 Million Year to Date. The Hospital had a Net Income of \$50,438 for the month and a Year-to-Date Net Loss of (\$16,488). Haire Drug had a Net Loss of (\$37,179) for the month and a year-to-date Net Income of \$62,686. Hospice had a Net Income of \$156,177 for the month and a Year-to-Date Net Loss of (\$27,708). Diagnostic had a Net Income of \$36,472 for the month and a Year-to-Date Net Income of \$121,368. Simply Sunflower had a Net Income of \$7,307 for the month and a Year-to-Date Net Income of \$4,376. Sunflower DME had a Net Income of \$70,690 for the month and a Year-to-Date Net Income of \$426,172. The Pharmacy had a Net Loss of (\$2,502) for the month and a year-to-date Net Loss of (\$229,980). The Rural Health Clinic had a Net Income of \$65,951 for the month and a Year-to-Date Net Income of \$748,398. NSMC showed Net Income of \$244,930 for the month and Year-to-Date Net Income of \$219,059.

Greenwood DME had a Net Loss of (\$1,186) for the month and a Year-to-Date Net Loss of (\$10,851) Greenwood Hospice had a Net Loss of (\$6) for the month and a Year-to-Date Net Loss of (\$4,792). Greenwood Pharmacy had a Net Loss of (\$99,262) and a year-to-date Net Loss of (\$147,463) Greenwood Clinic had a Net Loss of (\$104,069) for the month and a Year-to-Date Net Loss of (\$187,841.) Overall, Greenwood and Ruleville had a Net Income of \$144,475 for the month and a Year-to-Date Net Income of \$55,953.

Daniel Ceja and Brooks Rizzo gave the administrative report as follows:

Daniel explained that initially the hospital planned to use the Epic EMR system for the Boyle Clinic. An agreement had been arranged with St. Dominic Health to utilize the software license in Boyle. He also stated that the clinic would still need to integrate with Altera once the clinic became a Rural Health Clinic (RHC). He explained that this integration would involve an additional cost and that the hospital was in the process of obtaining a quote. He further stated that once the quote was received, he would inform the board.

Daniel also explained that the hospital has a financing agreement for the X-ray module that would be used for the Boyle Clinic. In addition, he explained that the delay involving the X-ray machine was due to the building only having a two-phase electrical connection while the machine required a three-phase connection. He stated that he planned to speak with Entergy to determine whether there were any alternative solutions available to help reduce costs.

Daniel also stated that he has spoken with Dr. Doolittle, who expressed interest in coming to work for the hospital full-time or, alternatively, adding additional days to provide services at the hospital. Daniel explained that he is currently in negotiations with Dr. Doolittle regarding compensation, scheduling, and expectations. He further discussed the vision of expanding the hospital's surgery department with the assistance of Dr. Doolittle as an established general surgeon.

Lastly, Daniel thanked the board for all that they do and expressed his appreciation for their consideration and continued support in helping the hospital prosper.

Brooks reviewed the quality and rural health clinic reports.

Stafford Shurden addressed the Board with his registration from the North Sunflower Medical Center Board of Trustees.

Mary asked for a motion to determine if the board should go into executive session to discuss personal matters. Mrs. Mary Griffin made the motion to consider going on an executive session to discuss personnel matters, seconded by Mr. Stafford Shurden. Motion Unanimously Approved.

On motion of Mr. Stafford Shurden, seconded by Mr. Willie Burton, and unanimously approved, the Board will now go into executive session to discuss personnel matters. The Board went into executive session.

On motion of Mr. Stafford Shurden, seconded by Mr. Willie Burton, and unanimously approved, the board returned to regular session.

After discussion, a motion was made,

MOTION: I make the motion to approve Daniel's advance on his long-term incentive package in the amount of \$58,500.00

Maker: Mrs. Bobbie Bounds Allen Seconder: Mr. Willie Burton
Motion Unanimously Adopted

The Board adjourned at 3:57 P.M., subject to the call of the Chairman.



H.T. Miller III, Chairman



Bobbie Bounds Allen, Secretary