

North Sunflower Medical Center
Board of Trustees
Regular Meeting Minutes
25 February 2026

BE IT REMEMBERED the Chairman and the Board of Trustees of North Sunflower Medical Center, Ruleville, Sunflower County, Mississippi, met in their Regular Meeting on Wednesday, 25 February 2026, when and where the following were present:

H. T. Miller, III, Chairman and Trustee; Bobbie Bounds Allen, Secretary and Trustee; Willie M. Burton, Trustee; Mary Griffin, Trustee; Stafford Shurden, Trustee- Teams; Daniel Ceja, CEO; Brooks Rizzo, CCO; Sam Miller, COO; Charlotte Sherwood, CFO; Sarah Williamson, Accounting Director, Bayli Mancini; Administrative Assistant and Lawson Holladay, Esquire

Guests: Collier Graham, Ket McAtee, Jonathan McFadden, Brad Trussell

Mr. H.T Miller III called the meeting of the Board of Trustees to order at 11:58 AM. Mr. Willie Burton opened the meeting with a word of prayer. The minutes of 30 January 2026, Regular Board Meeting, were approved as distributed by motion offered by Mrs. Bobbie Bounds Allen, seconded by Mr. Willie Burton and unanimously approved.

At this time Collier Graham and Ket McAtee joined the meeting to discuss the Altera Contract and to address any issues. After a lot of discussion, a motion was made,

MOTION: I move to approve the order service contract with Altera, also that Daniel is authorized to execute the contract. A copy of the contract will be attached with these minutes.

Maker: Mrs. Mary Griffin

Seconded by: Mr. Willie Burton

Motion Unanimously Approved

At this time Jonathan McFadden and Brad Trussell came into the meeting to talk to the Board.

After conversation, Jonathan McFadden and Brad Trussell left the meeting and the meeting continued as normal.

The first order of unfinished business was to continue discussing the Wound Care Contract after discussion the Board came to a decision

MOTION: I move to approve the Wound Care Contract and make Daniel Ceja as authorized signer. A copy of this contract will be attached to these minutes.

Maker: Mrs. Mary Griffin

Seconded by: Mr. Stafford Shurden

Motion Unanimously Approved

The second order of unfinished business was to discuss the Incentive plan/retention plan. At this time Mrs. Mary Griffin recused herself from the meeting. After discussion, a decision was made,

MOTION: I move to approve the incentive plan and that it be set in place starting FY 2027. A copy of the incentive plan will be attached to these minutes.

**Maker: Mr. Willie Burtin Seconded by: Mrs. Bobbie Bounds Allen
Motion Unanimously Approved**

Daniel asked for a motion to determine if the board should go into executive session to discuss personal matters and the sale of real estate. Mr. Willie Burton made the motion to consider going on an executive session to discuss personnel matters and the sale of real estate seconded by Mrs. Mary Griffin. Motion Unanimously Approved.

On motion of Mrs. Mary Griffin, seconded by Mr. Willie Burton, and unanimously approved, the Board will now go into executive session to discuss personnel matters and the sale of real estate. The Board went into executive session.

On motion of Mr. Willie Burton, seconded by Mrs. Bobbie Bounds Allen, and unanimously approved, the board returned to regular session.

The first order of new business was to review the initial application for one allied health professional for a one-year term. The application and Data Bank queries of Amy Hancock, FNP-C; was carefully reviewed by the Medical Staff and the following motion was made:

MOTION: I move to accept the initial credentialing application for Amy Hancock, FNP-C; and that she be approved for a one-year term ending 28 February 2027.

**Maker: Mrs. Bobbie Bounds Allen Seconder: Mr. Willie Burton
Motion Unanimously Adopted**

The second order of new business was to review the re- applications for three providers for a two-year term. The application and Data Bank queries of Robert Summers, CRNA; Angela Gibson, FNP and Jacquelyne Little, FNP; were carefully reviewed by the Medical Staff, and the following motion was made:

MOTION: I move to accept the re-credentialing applications for Robert Summers, CRNA; Angela Gibson, FNP and Jacquelyne Little, FNP and that they be approved for a two-year term ending 28 February 2028.

**Maker: Mrs. Mary Griffin Seconder: Mr. Willie Burton
Motion Unanimously Adopted**

The third order of New Business was to discuss updating the signature cards at Planters Bank & Trust Company in Ruleville in order to keep bank accounts for NSMC current. The following Resolution was made:

WHEREAS, the Board of Trustees of North Sunflower Medical Center desires to meet the requirements of keeping bank accounts for NSMC current by updating signature cards at Planters Bank & Trust to be used solely for the business of North Sunflower Medical Center.

WHEREAS, all listed accounts below shall be maintained as in the past.

NOW THEREFORE, IT IS RESOLVED that the signature cards at Planters Bank & Trust shall require two signatures for all accounts and the following people shall be authorized to sign checks for the accounts: Daniel Ceja, CEO; Charlotte Sherwood, CFO; Brooks Rizzo, COO Sarah Williamson, Accounting Director.

The accounts that this resolution affects are:

Beacon Wellness Center	4901000372
Wellness Center Reserve	4900378562
Payroll	4900000027
General Account & Rural Health Clinic	4900000965
Funded Depreciation	4900370882
North Sunflower Medical Center Pharmacy	4901001446
Diagnostic Center	4900378695
DME	4900121447
Hospice of North Sunflower	4901001131
Simply Sunflower	4901001297
Haire Pharmacy	4901002733
USDA Emergency Rural Healthcare Grant	4901003707
Hospice of North Sunflower-Greenwood	4901002899
Sunflower Greenwood Medical Equipment	4901002428
Sunflower Greenwood Pharmacy	4901002436
Walter B. Crook Nursing Facility Account	4900112909

Maker: Mrs. Bobbie Bounds Allen

Seconder: Mr. Willie Burton

Resolution Unanimously Adopted

The fourth order of new business was to review and discuss employee contracts. After discussion, a motion was made,

MOTION: I move to accept the following employee contracts Dr. Bennie Wright, Brooks Rizzo, NP/COO; Meredith Morris, CRNA; and Rodger McClain and that they be approved by the board. A copy of each contract and amendment will be attached to these minutes.

Maker: Mrs. Bobbie Bounds Allen

Seconded by: Mr. Willie Burton

Motion Unanimously Approved

The fifth order of new business was to review and discuss the contract for the sell and purchase of real estate; and the resolution for the selling of real estate. After discussion, a motion was made,

MOTION: I move to accept the contract for the sale and purchase of real estate. (Carlilse House) and Daniel Ceja as authorized signer. A copy of this contract will be attached to these minutes.

**Maker: Mrs. Mary Griffin Second: Mr. Willie Burton
Motion Unanimously Adopted**

MOTION: I move to accept the resolution for the sale and purchase of real estate. (Carlilse House) and Daniel Ceja as authorized signer. A copy of this resolution will be attached to these minutes.

**Maker: Mrs. Bobbie Bounds Allen Second: Mr. Willie Burton
Motion Unanimously Adopted**

Sarah Williamson presented the financial information for **December** as follows. The entire facility had a cash balance of \$4.8 million; total assets of \$53 Million, and a total liabilities and fund balance of \$53 Million. The Hospital's Gross Revenue was \$9.3 Million for the month and \$29 Million Year to Date. The Hospital had a Net Loss of (\$237,479) for the month and a Year-to-Date Net Loss of (\$360,283). Haire Drug had a Net Income of \$24,453 for the month and a year-to-date Net Income of \$82,721. Hospice had a Net Loss of (\$135,866) for the month and a Year-to-Date Net Loss of (\$109,352). Diagnostic had a Net Income of \$6,223 for the month and a Year-to-Date Net Income of \$88,674. Simply Sunflower had a Net Income of \$6,797 for the month and a Year-to-Date Net Income of \$995. Sunflower DME had a Net Income of \$128,778 for the month and a Year-to-Date Net Income of \$206,649. The Pharmacy had a Net Income of \$166,676 for the month and a year-to-date Net Loss of (\$41,548). The Rural Health Clinic had a Net Income of \$60,658 for the month and a Year-to-Date Net Income of \$395,834. NSMC as a whole showed Net Income of \$55,476 for the month and Year-to-Date Net Loss of (\$220,818)

Greenwood DME had a Net Loss of (\$343) for the month and a Year-to-Date Net Loss of (\$6,911) Greenwood Hospice had a Net Loss of (\$168) for the month and a Year-to-Date Net Loss of (\$4,024). Greenwood Pharmacy had a Net Income of \$116,033 and a year-to-date Net Income of \$117,969 Greenwood Clinic had a Net Income of \$5,587 for the month and a Year-to-Date Net Income of \$214,207. Overall, Greenwood and Ruleville had a Net Income of \$170,998 for the month and a Year-to-Date Net Loss of (\$113,783).

Sarah Williamson presented the financial information for **January** as follows. The entire facility had a cash balance of \$4.8 million; total assets of \$53 Million, and a total liabilities and fund balance of \$53 Million. The Hospital's Gross Revenue was \$9.1 Million for the month and \$38.2 Million Year to Date. The Hospital had a Net Loss of (\$154,236) for the month and a Year-to-Date Net Loss of (\$514,489). Haire Drug had a Net Loss of (\$53,799) for the month and a year-to-date Net Income of \$28,922. Hospice had a Net Loss of (\$31,247) for the month and a Year-to-Date Net Loss of (\$140,599). Diagnostic had a Net Loss of (\$22,991) for the month and a Year-to-Date Net Income of \$65,682. Simply Sunflower had a Net Loss of (\$2,751) for the month and a Year-to-Date Net Loss of (\$1,757). Sunflower


DME had a Net Income of \$34,552 for the month and a Year-to-Date Net Income of \$241,01. The Pharmacy had a Net Loss of (\$193,823) for the month and a year-to-date Net Loss of (\$235,372). The Rural Health Clinic had a Net Income of \$194,236 for the month and a Year-to-Date Net Income of \$590,070. NSMC as a whole showed Net Loss of (\$401,305) for the month and Year-to-Date Net Loss of (\$622,093)

Greenwood DME had a Net Loss of (\$2,492) for the month and a Year-to-Date Net Loss of (\$9,403) Greenwood Hospice had a Net Loss of (\$363) for the month and a Year-to-Date Net Loss of (\$4,387). Greenwood Pharmacy had a Net Loss of (\$55,244) and a year-to-date Net Income of \$62,725 Greenwood Clinic had a Net Income of \$20,275 for the month and a Year-to-Date Net Loss of (\$65,518). Overall, Greenwood and Ruleville had a Net Loss of (\$459,405) for the month and a Year-to-Date Net Loss of (\$573,158).

Daniel Ceja gave the administrative report as follows:

We are working on completing the cost report. 2023 audit is being drafted. It should be completed within the next week. We are possibly looking at a different EMR system for the Boyle Clinic. It has not been set in place yet, we are still looking at our best options.

The Board adjourned at 4:15 P.M., subject to the call of the Chairman.


H.T. Miller III, Chairman


Bobbie Bounds Allen, Secretary