

North Sunflower Medical Center  
Board of Trustees  
Regular Meeting Minutes  
30 January 2026

**BE IT REMEMBERED** the Chairman and the Board of Trustees of North Sunflower Medical Center, Ruleville, Sunflower County, Mississippi, met in their Regular Meeting on Friday, 30 January 2026, when and where the following were present:

H. T. Miller, III, Chairman and Trustee; Bobbie Bounds Allen, Secretary and Trustee; Willie M. Burton, Trustee; Mary Griffin, Trustee; Stafford Shurden, Trustee; Daniel Ceja, CEO; Brooks Rizzo, CCO; Sam Miller, COO; Charlotte Sherwood, CFO; Sarah Williamson, Accounting Director, Bayli Mancini; Administrative Assistant and Lawson Holladay, Esquire

Guests: Joanie Perkins, Heather Matthews, Beth Bramlett, Debbie Joel and Darry Davis

Mr. H.T Miller III called the meeting of the Board of Trustees to order at 10:05 AM. Mr. Willie Burton opened the meeting with a word of prayer. The minutes of 17 December 2025, Regular Board Meeting, were approved as distributed by motion offered by Mrs. Mary Griffin, seconded by Mr. Willie Burton and unanimously approved. The minutes of 05 January 2026, Special Board Meeting, were approved as distributed by motion offered by Mrs. Bobbie Bounds Allen, seconded by Mr. Willie Burton and unanimously approved

Mr. Tucker Miller asked for a motion to determine if the board should go into executive session to discuss personnel matters. Mr. Stafford Shurden made the motion to consider going into executive session to discuss personnel matters , seconded by Mr. Willie Burton. Motion Unanimously Approved.

On motion of Mr. Stafford Shurden, seconded by Mr. Willie Burton, and unanimously approved, the Board will now go into executive session to discuss personnel matters. The Board went into executive session.

On motion of Mrs. Mary Griffin, seconded by Mr. Stafford Shurden, and unanimously approved, the board returned to regular session.

**MOTION: I move to pay one month of the cost of the generic drug for Debbie Joel through BCBS and the hospital's drug plan.**

**Maker: Mrs. Mary Griffin**

**Seconded by: Mr. Stafford Shurden**

**Motion Unanimously Approved**

At this time Joanie Perkins, Heather Matthews, Debbie Joel and Darry Davis left the meeting and the meeting continued as normal.

Beth Bramlett gave the 3<sup>rd</sup> and 4<sup>th</sup> quarter Hospice update

At this time Beth Bramlett left the meeting and the meeting continued as normal.

The first order of unfinished business was to review and discuss physician and employee contracts. After discussion, a motion was made,

**MOTION: I move to accept the following physician contracts Dr. Brent Robers, Dr. Jeff Moses, Dr. Shannon Myers, Dr. Rohith Reddy, Dr. Lauren Marlow, Dr. Aman Munir, Dr. Elizabeth Huddleston, and Dr. James Warrington and that they were approved by the board and to approve the addendum to Dr. Reddy's contract. A copy of each contract and amendment will be attached to these minutes.**

**Maker: Mr. Stafford Shurden**

**Seconded by: Mr. Willie Burton**

**Motion Unanimously Approved**

The first order of New Business was the election of Board officers. After discussion, the following motion was made:

**MOTION: I move that the Officers of the Board of Trustees for the year 2026 remain the same with no changes. Chairman: H.T. Miller III; Secretary: Bobbie Bounds Allen.**

**Maker: Stafford Shurden**

**Secunder: Mary Griffin**

**Motion Unanimously Approved**

The second order of New Business was to review the renewal quote for the Directors and Officers and Employment Practices Liability insurance policy presented by Hub International. Ironshore Specialty Insurance Company, Incumbent Carrier, and Scottsdale Indemnity Company each provided a quote. A renewal quote with optional quote # 1 and optional quote #2 were explained in detail by Laurie Borne of Hub International via cell phone. After discussion, optional quote # 1 was chosen with the following terms included in the quote: Ironshore Specialty Insurance Company provided with D&O limit of \$1,000,000.00 /Retention of\$100,000.00 / EPL Limit of\$1,000,000.00 /Retention of \$150,000.00 & Regulatory Sublimit of \$1,000,000.00 / Retention of \$150,000.00. The Aggregate limit for the policy is \$2,000,000.00. Regulatory is inclusive of D&O limits. It was explained that this option includes an Excess Quote by Scottsdale Indemnity Company including the following: D&O limit of\$1,000,000.00 as \$1,000,000.00 / EPL Limit of \$1,000,000.00 as \$1,000,000.00 / Regulatory Sublimit of \$1,000,000.00 and an Aggregate Limit of \$2,000,000.00. The premium for this quote is \$69,048.44 for the period of 2/22/2026 -2/22/2027.

**MOTION: I move to approve the D&O renewal quote from Ironshore Specialty Insurance Company , the excess policy by Scottsdale Indemnity Company in the amount of \$69,048.44 for the period ending 2/22/2027**

**Maker: Mrs. Mary Griffin**

**Secunder: Mrs. Bobbie Bounds Allen**

**Motion Unanimously Adopted**

The third order of new business was to review the PayZen Care Card Contract. After review and discussion, the board decided to approve the contract. A copy of the contract will be attached to these minutes.

**MOTION: I move to approve the PayZen Care Card Contract.**

**Maker: Mrs. Mary Griffin**

**Seconder: Mrs. Bobbie Bounds Allen**

**Motion Unanimously Adopted**

Sarah Williamson presented the financial information for **November** as follows. The entire facility had a cash balance of \$4.6 million; total assets of \$54 Million, and a total liabilities and fund balance of \$54 Million. The Hospital's Gross Revenue was \$9.8 Million for the month and \$19.7 Million Year to Date. The Hospital had a Net Income of \$45,689 for the month and a Year-to-Date Net Loss of (\$89,226). Haire Drug had a Net Loss of (\$31,194) for the month and a year-to-date Net Income of \$57,361. Hospice had a Net Loss of (\$135,866) for the month and a Year-to-Date Net Loss of (\$75,602). Diagnostic had a Net Income of \$61,916 for the month and a Year-to-Date Net Income of \$82,450. Simply Sunflower had a Net Loss of (\$4,362) for the month and a Year-to-Date Net Loss of (\$5,802). Sunflower DME had a Net Loss of (\$1,106) for the month and a Year-to-Date Net Income of \$78,169. The Pharmacy had a Net Loss of (\$51,635) for the month and a year-to-date Net Loss of (\$208,224). The Rural Health Clinic had a Net Income of \$148,693 for the month and a Year-to-Date Net Income of \$112,538. NSMC as a whole showed Net Loss of (\$178,473) for the month and Year-to-Date Net Loss of (\$243,325)

Greenwood DME had a Net Loss of (\$4,565) for the month and a Year-to-Date Net Loss of (\$6,568) Greenwood Hospice had a Net Loss of ( \$134) for the month and a Year-to-Date Net Loss of (\$3,856). Greenwood Pharmacy had a Net Income of \$27,308 and a year-to-date Net Income of \$1,936 Greenwood Clinic had a Net Income of \$37,520 for the month and a Year-to-Date Net Loss of (\$91,380). Overall, Greenwood and Ruleville had a Net Loss of (\$155,864) for the month and a Year-to-Date Net Loss of (\$251,813).

Daniel Ceja gave the administrative report as follows:

We have had some setbacks due to the ice storm, some departments who could work from home did what they could to stay caught up on things. The ones who couldn't or had issues with power or internet are working on getting things caught back up

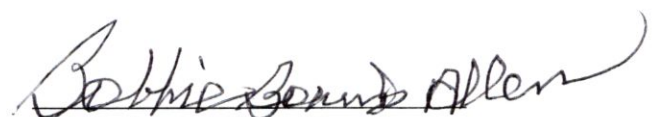
We also have a few more contracts we want the board to look over and approve.

December and January financials will be hand delivered or mailed before the next board meeting.

Sam addressed the board with his resignation from the COO position.

The Board adjourned at 1:57 P.M., subject to the call of the Chairman.

  
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H.T. Miller III, Chairman

  
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Bobbie Bounds Allen, Secretary