

North Sunflower Medical Center
Board of Trustees
Regular Meeting Minutes
18 November 2025

BE IT REMEMBERED the Chairman and the Board of Trustees of North Sunflower Medical Center, Ruleville, Sunflower County, Mississippi, met in their Regular Meeting on Tuesday, 18 November 2025, when and where the following were present:

H. T. Miller, III, Chairman and Trustee; Bobbie Bounds Allen, Secretary and Trustee; Willie M. Burton, Trustee; Mary Griffin, Trustee; Daniel Ceja, CEO; Brooks Rizzo, CCO; Sam Miller, COO; Charlotte Sherwood, CFO; Bayli Mancini, Administrative Assistant, Sarah Williamson, Accounting Director and Lawson Holladay, Esquire

H.T Miller III called the meeting of the Board of Trustees to order at 12:05 PM. Mr. H.T. Miller opened the meeting with a word of prayer. The minutes of the 22 October 2025, Regular Board Meeting with amendments and 03 November 2025 Special Board Meeting were approved as distributed by motion offered by Mrs. Bobbie Bounds Allen, seconded by Mrs. Mary Griffin and unanimously approved.

There was no unfinished business to bring before the Board for consideration.

The first order of new business was to review the initial applications for one allied health professional for one-year terms. The application and Data Bank queries of Natayla Pitts, NP; were carefully reviewed, and the following motion was made:

MOTION: I move to accept the initial credentialing applications for Natayla Pitts, NP; and that she be approved for a one-year term ending 30 November 2026.

Maker: Mrs. Mary Griffin Seconder: Mr. Willie Burton
Motion Unanimously Adopted

The second order of new business was to review the re- applications for one provider for two-year terms. The application and Data Bank queries of Dr. William Rice Jr. were carefully reviewed, and the following motion was made:

MOTION: I move to accept the re-credentialing applications for Dr. William Rice Jr. and that he be approved for a two-year term ending 30 November 2027.

Maker: Mrs. Mary Griffin Seconder: Mr. Willie Burton
Motion Unanimously Adopted

Sarah Williamson notified the board that the financials for November will be presented in the next meeting.

Daniel Ceja gave the administrative report as follows:

Daniel stated the reason financials aren't completed yet is because we have been working hard on getting all the information to the auditors and state auditors. Financials will be completed and mailed out by the end of the week.

Leighann Armstrong has taken another position and will be leaving NSMC. Ashely Whatley will be taking her position as scheduling director.

Dr. Don Blackwood has retired from the hospital side and Dr. Reddy will be taking his place as swing bed director.

Mike Gilbow's last day is today, and Angela Lang will be taking his position over the pharmacy.

Hospice census is up, as of today we are at 21.

Sam Miller presented the Quality Assurance Report as follows:

All fire and safety checks were completed without issue. There were 5 total falls and 2 medication errors in the month of October. 497 total ER visits. 9 admissions to acute and 14 observations. 4.24 average length of stay. 35 admits to Swing bed with a 9.09 average length of stay.

Brooks Rizzo presented the Rural Health Clinic Report as follows:

Brooks stated that the Sunflower Rural Health Clinic saw 3,699 patients in October. The average daily walk in was 119 patients. Sunflower Greenwood Clinic saw 1,628 patients in October. Daily average patients per day 53.

Brooks also stated we have reached an agreement with Dr. Doolittle. He will be here every other Thursday starting December 11, 2025, for surgery procedures.

Daniel asked for a motion to determine if the board should go into executive session to discuss possible litigation matters. Mr. Willie Burton made the motion to consider going into executive session to discuss possible litigation matters, seconded by Mrs. Bobbie Allen. Motion Unanimously Approved.

On motion of Mr. Willie Burton, seconded by Mrs. Bobbie Allen, and unanimously approved, the Board will now go into executive session to discuss possible litigation matters. The Board went into executive session.

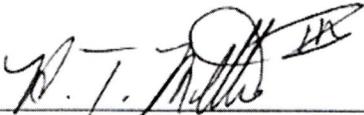
On motion of Mr. Willie Burton, seconded by Mrs. Mary Griffin, and unanimously approved, the board returned to regular session.

Daniel asked for a motion to determine if the board should go into executive session to discuss personnel matters. Mrs. Mary Griffin made the motion to consider going into executive session to discuss personnel matters, seconded by Mr. Willie Burton. Motion Unanimously Approved.

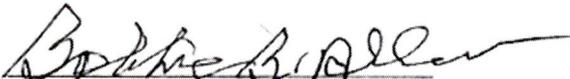
On motion of Mrs. Bobbie Allen, seconded by Mrs. Mary Griffin, and unanimously approved, the Board will now go into executive session to discuss personnel matters. The Board went into executive session.

On motion of Mr. Willie Burton, seconded by Mrs. Mary Griffin, and unanimously approved, the board returned to regular session.

The Board adjourned at 1:39 P.M., subject to the call of the Chairman.



H.T. Miller III, Chairman



Bobbie Bounds Allen, Secretary