

North Sunflower Medical Center
Board of Trustees
Regular Meeting Minutes
26 February 2020

BE IT REMEMBERED that the Chairman and the Board of Trustees of North Sunflower Medical Center, Ruleville, Sunflower County, Mississippi, met in their Regular Meeting on Wednesday, 26 February 2020, when and where the following were present:

Billy Joe Waldrup, Chairman and Trustee; H. T. Miller, III, Vice Chairman and Trustee; Bobbie Bounds Allen, Secretary and Trustee; Willie M. Burton and Phil McNeer, Trustees; Billy Marlow, Executive Director and Administrator; Sam Miller, EVP; Rodney Clark COO; Daniel Ceja, Interim CFO; Arie Chandler, Administrative Assistant; Sandra Britt, Administrative Assistant; and Lawson Holladay, Esquire.

Mr. Waldrup called the meeting to order at noon and asked Arie Chandler to open the meeting with a word of prayer. The minutes of the 22 January 2020 Regular Board Meeting were approved as distributed by motion offered by H.T. Miller, III and seconded by Bobbie Allen and unanimously approved.

There was no unfinished business to bring before the Board for consideration.

Mr. Marlow began the meeting by reporting that he, Sam, Rodney, and Daniel have been fighting an ongoing battle regarding employee requests for pay increases. Mr. Marlow stated that it's mainly the Nursing Services staff requesting the increases and that some have left NSMC to work at other facilities for higher pay. This has caused NSMC's turnover rate to increase. Mr. Sam Miller stated that after doing some research our base rates are comparable but some other facilities have higher shift differentials. The Human Resources Department has been given the task to obtain a pay scale from Mississippi Hospital Association to use as a guide to put a plan in place for pay increases. After discussion it was the consensus of the Board to give Billy Marlow and the Administrative team the authority to put a plan in place for employee pay increases. Mr. Marlow reported that once a plan was in place he would report back to the Board.

The first order of New Business was to review the proposed bid notice for The Enterprise Tocsin regarding the mandatory two year notice for the bank depository accounts. The ad will be posted on Thursday, March 26, 2020 and again on Thursday, April 2, 2020. The deadline for submission of sealed bids is at Noon on Thursday, April 16, 2020.

MOTION: I move to publish the required bid notice for bank depository accounts in the Enterprise Tocsin with the deadline of submission date set for Noon on April 16, 2020.

Maker: Phil McNeer

Secunder: Bobbie Allen

Motion Unanimously Adopted

The next item of New Business was to review the Initial Credentialing application for Hadonica H. Murphy, FNP-BC. Hadonica will be working as a PRN Provider at the Sunflower Rural Health Clinic. The applicants' education and training, professional references, employment history, and license was verified, and a queries were done on the National Practitioner Data Bank and the OIG showing no exclusions or reports. Hadonica's initial term will be for a period of one year at which time she will be

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permitted to apply for a two-year term. The application and additional information was carefully reviewed and after discussion the following motion was made:

MOTION: I move to approve the initial application of Hadonica H. Murphy, FNP-BC, and that she be given initial privileges to provide care within her scope of practice as a Family Nurse Practitioner at the Sunflower Rural Health Clinic for a period of one year ending 28 February 2021 and at that time be permitted to apply for a two-year term.

Maker: Phil McNeer

Second: Willie Burton

Motion Unanimously Adopted

The next order of New Business was to review the Re-appointment application for one Physician for a two year term. The application and Data Bank query of John Griffin, DMD (Oral and Maxillofacial Surgeon) was reviewed and discussed and the following motion was made:

MOTION: I move to accept the re-credentialing application for John Griffin, DMD and that he be approved for a two year term ending 28 February 2022.

Maker: Phil McNeer

Second: H.T. Miller, III

Motion Unanimously Adopted

The last order of New Business was to review Dr. Arvinder Uppal's request for ENT surgical privileges. Dr. Uppal's current privileges allow him to supervise the allergy immunotherapy program that the Sunflower Rural Health Clinic participates in. It was reported to the Board that the Medical Staff's decision was to table Dr. Uppal's request for additional privileges until the March meeting to allow the Chief of Medical Staff time to discuss the request with Dr. Pearson Windham. Based on the fact that Dr. Windham is the only ENT Surgeon on NSMC's Medical Staff providing this distinct service the Board determined it was in the Hospital's best interest to go ahead and approve Dr. Uppal's request for ENT Surgical privileges. After review and discussion, the following motion was made:

MOTION: I move to accept Dr. Arvinder Uppal's request for additional privileges to provide ENT surgical services in North Sunflower Medical Center's outpatient surgery department.

Maker: Phil McNeer

Second: Willie Burton

Motion Unanimously Adopted

At this time, Daniel Ceja, Interim CFO, presented the financial information for January as attached to the minutes. The entire facility has a cash balance of \$18.4 Million, total assets of \$49.9 Million, and a total liabilities and fund balance of \$49.9 Million. The Hospital's Gross Revenue was \$7.5 Million for the month and \$30.7 Million year to date. The Hospital had a Net Income of \$362,917 for the month and a Year to Date Net Income of \$604,596. Hospice had a Net Income of \$43,641 for the month and a Year to Date Income of \$139,361. Sunflower Diagnostic Center had a Net Income of \$3,611 for the month and a Year to Date Net Income of \$42,254. Simply Sunflower had a Net Loss of (\$4,266) for the month and a Year to Date Net Income of \$1,554. Sunflower DME had a Net Income of \$22,790 for the month and a Year to Date Net Income of \$109,786. NSMC Pharmacy had a Net Income of \$62,855 for the month and a Year to Date Net Income of \$174,790. The Rural Health Clinic had a Net Income of \$81,203 for the month and a Year to Date Net Income of \$256,124. NSMC as a whole showed a Net Income of \$488,150 for the month and a Year to Date Income of \$1,058,476.

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Rodney Clark gave the Quality Assurance Report as follows:

Promotion Interoperability and Quality Care measures will be reported to CMS by February 29, 2020. We have met the target score of 50 that that is required to meet PI Reporting Requirements.

Promotion Interoperability Measures:

- E Prescribing: 10 points
- Health Information Exchange: 3 points
- Provider to Patient Exchange: 27 points
- Syndromic Surveillance: 5 points
- Electronic Reportable Lab: 5 points
- Total Points Achieved: 50

Clinical Quality Measures to be reported:

➤ **Stroke Measures:**

- Discharge on Antithrombotic Therapy: 42.86%
- Discharge on Statin Medication: 57.14%
- Stroke Education: 0%

➤ **VTE Measure:**

- Venous Thromboembolism Prophylaxis: 34.24%

In correspondence, Mr. Burton commented on an article that he read in the MS Trustees Pamphlet titled Three Truths about Setting Direction.

Upon Motion made by Bobbie Allen and seconded by Willie Burton, the Board adjourned at 1:00 P.M., subject to the call of the Chairman.

Billy Joe Waldrup, Chairman

Bobbie Bounds Allen, Secretary