North Sunflower Medical Center Board of Trustees Regular Meeting Minutes 22 December 2021

BE IT REMEMBERED the Chairman and the Board of Trustees of North Sunflower Medical Center, Ruleville, Sunflower County, Mississippi, met in their Regular Meeting on Wednesday, 22 December 2021, when and where the following were present:

Billy Joe Waldrup, Chairman and Trustee; H. T. Miller, III, Vice Chairman and Trustee; Bobbie Bounds Allen, Secretary and Trustee; Willie M. Burton and Phil McNeer, Trustees; Daniel Ceja, CEO; Sam Miller, COO; Rodney Clark CAO; Billy Marlow, Executive Director; Jennifer Baughman, Accounting Director; Lindsay Williams, Administrative Assistant; Sandra Britt, Administrative Assistant; Lawson Holladay, Esquire; and Brooks Rizzo, RHC Clinic Director

Mr. Waldrup called the meeting of the Board of Trustees to order at noon and asked Mr. Willie Burton to open the meeting with a word of prayer. The minutes of the 23 November 2021 Regular Board Meeting and the minutes of the 30 November 2021 Special Board Meeting were approved as distributed by motion offered by Mr. Burton, seconded by Mr. Miller, and unanimously approved.

There was no unfinished business to bring before the Board for consideration.

The first order of New Business was for the Board to review the quote received for the renewal of the Workers' Comp Insurance Policy. Rodney Clark presented the following information to the Board for consideration:

HUB International and Tollison Insurance Agency presented the following quote from LUBA Insurance Company, (an A M Best Rating of "A-"/Excellent). Limits of Coverage are \$1,000,000.00 for all categories and the Workers Comp Benefits-as required by law. The total estimated premium is \$180,727.00 with no deductible and a final audit at the end of the policy period. There is a \$16,000 decrease when compared to 2021's premium due to the Experience Modifier decreasing from 1.02 to 0.89. Dividends are earned after three years. The payment options include annual payment, quarterly payments, monthly self-reporting based on actual payroll, or equal monthly installments of \$15,044.00.

After reviewing all facets of the policy, it was determined that the quote presented by HUB International and Tollison Insurance Agency from LUBA Insurance Company was best for NSMC. After discussion, the Board decided to consider this quote in the amount of \$180,727.00. It was the Board's decision that the premium should be paid in equal monthly installments of \$15,044.00.

MOTION: I move to accept the bid from HUB International and Tollison Insurance Agency from LUBA Insurance Company in the amount of \$180,727.00 with no deductible. I further move that the premium be paid in twelve equal installments of \$15,044.00.

Maker: Mr. Phil McNeer Seconded by: Mr. Willie Burton

Motion Unanimously Approved

The next order of New Business was to review the Initial Credentialing application of Bethany Greco, FNP-BC, Katherine Summers, PCNP, Linda Turner, FNP-BC, Audrey Williamson, FNP-C. The applicant's education and training, professional references, and License were verified, and a

query was done on the National Practitioner Data Bank and the OIG. The applications were carefully reviewed and after discussion the following motion was made:

MOTION: I move to approve the initial applications of Bethany Greco, FNP-BC, Katherine Summer, CPNP, Linda Turner, FNP-BC, Audrey Williamson, FNP-C and that they be given initial privileges for a period of one year ending 22 December 2022 and at that time be permitted to apply for a two-year term.

Maker: Tucker Miller Seconder: Phil McNeer
Motion Unanimously Adopted

The last order of new business was to review the Re-appointment applications for three Physicians and one Allied Health Professional for two year terms. The applications and Data Bank queries of James Edwards, M.D. (Tele Radiologist with Global Imaging Solutions); Patrick Brent Smith, M.D.; Spencer Sullivan, M.D. (Pediatric Hematologist with MS Center for Advanced Medicine); and Frederick Flowers, FNP-C (ER Provider) were reviewed. After review and discussion, the following motion was made:

MOTION: I move to accept the re-credentialing applications for James Edwards, M.D., Patrick Brent Smith, M.D., Spencer Sullivan, M.D., and Frederick Flowers, FNP-C and that they be approved for two year terms ending 31 December 2023.

Maker: Bobbie Allen Seconder: Willie Burton

Motion Unanimously Adopted

Jennifer Baughman presented the financial information for November as follows. The entire facility had a cash balance of \$20 Million; total assets of \$51 Million, and a total liabilities and fund balance of \$51 Million. The Hospital's Gross Revenue was \$8.0 Million for the month and \$16.2 Million Year to Date. The Hospital had a Net Income of \$20,722 for the month and a Year to Date Net Income of \$48,254 Million. Haire Drug Center, LLC had a Net Income of \$79,267 for the month and a Year to Date Net Income of \$150,437. Hospice had a Net Loss of (\$20,188) for the month and a Year to Date Net Income of \$9,217. Sunflower Diagnostic Center had a Net Income of \$35,595 for the month and a Year to Date Net Income of \$43,428. Simply Sunflower had a Net Loss of (\$1,423) for the month and a Year to Date Net Loss of (\$691). Sunflower DME had a Net Income of \$27,678 for the month and a Year to Date Net Income of \$66,088. NSMC Pharmacy had a Net Income of \$144,330 for the month and a Year to Date Net Income of \$206,237. The Rural Health Clinic had a Net Income of \$104,981 for the month and a Year to Date Net Income of \$306,621. NSMC as a whole showed a Net Income of \$285,981 for the month and a Year to Date Net Income of \$522,969.

The Administrative report was given as follows:

Daniel stated that everything is going accordingly. He wanted to update everyone from the previous board meeting on the vaccine mandate that was possibly about to take place. He stated that he was about to enforce the mandate and review the employee exemption forms; however, a day prior to the CMS vaccine mandate being enforced, the federal judge put a stop to it. There were several employees that got vaccinated anyways.

He stated that the nursing staff shortage is getting better. As of now, the clinic is full and the floor has a few shortages.

The grant for the parking lot improvement and additional hospital improvements are still in process of being approved for funding.

He announced that the NSMC staff went above and beyond on the decorations during the Christmas décor competitions against departments. He believes it was successful and boosted everyone's holiday spirit. In closing, he wished everyone a Merry Christmas.

Rodney Clark presented the Quality Assurance Report as follows:

He state that we are on approximately our second year of Covid. As of today, there have been 42,909 negative test and 5,081 positive cases. In the last 7 days there has been a 10% positivity rate. 7 days prior to that it was a 5% positivity rate.

Brooks Rizzo presented the Rural Health Clinic Report as follows:

She stated that the clinic saw 3,544 walk in patients which didn't include vaccinations or patients being tested. There were 226 walk in patients yesterday which did not include vaccinations. So far they have given 20 pediatric vaccinations. She has 700 Pfizer vaccinations and 300 Moderna vaccinations.

Upon Motion made by Mrs. Bobbie Allen	and seconded by Mr. H.T. Miller, III, the Board
adjourned at 12:58 P.M., subject to the call of the Chairman.	
Billy Joe Waldrup, Chairman	Bobbie Bounds Allen, Secretary