

North Sunflower Medical Center  
Board of Trustees  
Regular Meeting Minutes  
23 November 2021

**BE IT REMEMBERED** the Chairman and the Board of Trustees of North Sunflower Medical Center, Ruleville, Sunflower County, Mississippi, met in their Regular Meeting on Tuesday, 23 November 2021, when and where the following were present:

Billy Joe Waldrup, Chairman and Trustee; H. T. Miller, III, Vice Chairman and Trustee; Bobbie Bounds Allen, Secretary and Trustee; Willie M. Burton and Phil McNeer, Trustees; Daniel Ceja, CEO; Rodney Clark CAO; Billy Marlow, Executive Director; Jennifer Baughman, Accounting Director; Lindsay Williams, Administrative Assistant; Sandra Britt, Administrative Assistant; Lawson Holladay, Esquire; and Brooks Rizzo, RHC Clinic Director

Absent: Sam Miller, COO

Mr. Waldrup called the meeting of the Board of Trustees to order at noon and asked Mrs. Sandra Britt to open the meeting with a word of prayer. The minutes of the 27 October 2021 Regular Board Meeting were approved as distributed by motion offered by Mrs. Allen, seconded by Mr. Burton, and unanimously approved.

There was no unfinished business to bring before the Board for consideration.

Lindsay Williams reported that the Medical Staff Appointment approval of Bethany Greco, FNP-BC, Linda Turner, FNP-BC, and Audrey Williamson, FNP-C, and the Re-appointment of Patrick Brent Smith, MD, will be deferred to the December meeting due to the absence of a quorum at today's Medical Staff meeting. Daniel, as CEO, has the authority to grant temporary privileges until official approval is given allowing Bethany Greco, FNP-BC, Linda Turner, FNP-BC, and Audrey Williamson, FNP-C to start working at NSMC immediately.

The last order of New Business was to discuss the December Board meeting date. The date for the December meeting will remain December 22, 2021 at Noon.

Jennifer Baughman presented the financial information for October as follows. The entire facility had a cash balance of \$20 Million; total assets of \$52 Million, and a total liabilities and fund balance of \$52 Million. The Hospital's Gross Revenue was \$8.3 Million for the month and \$8.3 Million Year to Date. The Hospital had a Net Income of \$558,328 for the month and a Year to Date Net Income of \$27,868 Million. Haire Drug Center, LLC had a Net Income of \$71,170 for the month and a Year to Date Net Income of \$71,170. Hospice had a Net Income of \$29,405 for the month and a Year to Date Net Income of \$29,405. Sunflower Diagnostic Center had a Net Income of \$13,521 for the month and a Year to Date Net Income of \$13,521. Simply Sunflower had a Net Income of \$732 for the month and a Year to Date Net Income of \$732. Sunflower DME had a Net Income of \$38,410 for the month and a Year to Date Net Income of \$38,410. NSMC Pharmacy had a Net Income of \$61,906 for the month and a Year to Date Net Income of \$61,906. The Rural Health Clinic had a Net Income of \$201,640 for the month and a

Year to Date Net Income of \$201,640. NSMC as a whole showed a Net Income of \$239,895 for the month and a Year to Date Net Income of \$239,895.

The Administrative report was given as follows:

Daniel stated that the new generator is on hold for now. He wants to revise the grant and modify the plan to do things differently. The initial intention was for it to be big enough to supply the entire facility but Energy does not have the equipment for that.

The next severe problem was the nursing staff quitting for higher income opportunities. He stated he believes he has resolved the problem for now by raising their base rate and offering a retention bonus. He was getting concerned that certain areas were going to shut down if he did not make an adjustment to compensate the nurses to entice them to stay at NSMC. In the upcoming months, the financials may be reflected.

He then stated that Covid-19 exemption forms have been offered to the non-vaccinated employees. There has been a mandate by CMS that all employees be vaccinated or have an approved vaccination exemption form by December 6, 2021. At this time, he is discussing putting together a special committee to help decide which forms will be exempt from the mandate of the vaccination and not harm NSMC. The forms have to follow the CMS guidelines for a medical or religious reason. The religious section is very vague only stating it has to be closely held religious beliefs. He stressed that if CMS was to audit our hospital and didn't agree with the ones he approved exempt then they could cut off our money, resulting in a fine. There is a total of 71 employees not vaccinated.

Mr. Waldrup instructed Daniel to make the final decision.

Rodney Clark presented the Quality Assurance Report as follows:

He stated that there have been 41,563 negative and 4,994 positive Covid test at NSMC. As of October, the hospital is at a 4.7% positivity rate, which has gone down. In the past 7 days we are at a 2.6% positivity rate. He stated Dr. Dobbs does predict for Covid and flu to spike.

He also announced that NSMC received the Hospital Outcome Award last Thursday at the Mississippi Rural Healthcare Conference. He was proud of all the good work that we do.

Brooks Rizzo presented the Rural Health Clinic Report as follows:

She stated that the clinic saw 4,322 walk in patients which didn't include vaccinations or patients being tested. There were 697 walk in patients in 1 week. The clinic has given 6,830 total vaccinations. They are offering pediatric vaccinations for children from the age of 5-11 years old. So far they have given 20 pediatric vaccinations. She has 280 vaccinations on hand in the freezer for incoming pediatric patients. There have only been 8 flu positive out of 257 test.

Billy Marlow asked to go into executive session to discuss personal matters with the following members present: Billy Joe Waldrup, Chairman and Trustee; H. T. Miller, III, Vice Chairman and Trustee; Bobbie Bounds Allen, Secretary and Trustee; Willie M. Burton and Phil McNeer, Trustees; Billy Marlow, Executive Director; Lawson Holladay, Esquire.

On motion of H.T. Miller, III, seconded by Phil McNeer, and unanimously approved, the Board voted to consider going into executive session to discuss personal matters.

On motion of H.T. Miller, III, seconded by Phil McNeer, and unanimously approved, the Board moved to enter executive session to discuss personal matters.

On motion of H.T. Miller, III, seconded by Phil McNeer, and unanimously approved, the Board voted to exit executive session, and thereafter convened in open and regular session.

Upon Motion made by Mrs. Bobbie Allen and seconded by Mr. H.T. Miller, III, the Board adjourned at 1:23 P.M., subject to the call of the Chairman.

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Billy Joe Waldrup, Chairman

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Bobbie Bounds Allen, Secretary